

**UNIVERSIDAD NACIONAL  
SISTEMA DE RECURSOS HUMANOS  
RIGE A PARTIR DE 01 - 2016**

CAT	ESCALA NO PROF.	ESCALA PROF. SIN COMPL.	COMPLEM. PROF. BACH (7.5%)	ESCALA CON COMPL. BACH (7.5%)	COMPLEM. PROF. LIC (15%)	ESCALA CON COMPL. LIC (15%)
11	414.212,43					
12	428.709,96					
13	448.001,83					
14	472.641,88					
21	503.363,54					
22	509.549,64					
23	543.078,00					
24	594.671,02					
25	657.111,30					
31	530.825,72	530.825,72	39.811,93	570.637,65	79.623,86	610.449,58
32	663.534,01	663.534,01	49.765,05	713.299,06	99.530,10	763.064,11
34	729.718,55	729.718,55	54.728,89	784.447,44	109.457,78	839.176,33
35	777.148,39	777.148,39	58.286,13	835.434,52	116.572,26	893.720,65
36	835.434,75	835.434,75	62.657,61	898.092,36	125.315,21	960.749,97
37	906.446,06	906.446,06	67.983,45	974.429,51	135.966,91	1.042.412,96
38	992.560,47	992.560,47	74.442,04	1.067.002,51	148.884,07	1.141.444,54
41	835.434,75	835.434,75	62.657,61	898.092,36	125.315,21	960.749,97
42	918.980,08	918.980,08	68.923,51	987.903,59	137.847,01	1.056.827,09
43	1.010.877,72	1.010.877,72	75.815,83	1.086.693,55	151.631,66	1.162.509,38
44	1.111.965,50	1.111.965,50	83.397,41	1.195.362,91	166.794,82	1.278.760,32
45	1.223.160,93	1.223.160,93	91.737,07	1.314.898,00	183.474,14	1.406.635,07
47	1.314.326,61	1.314.326,61	98.574,50	1.412.901,10	197.148,99	1.511.475,60
48	1.345.476,54	1.345.476,54	100.910,74	1.446.387,28	201.821,48	1.547.298,02
49	719.247,48	719.247,48	53.943,56	773.191,05	107.887,12	827.134,61
53	776.101,57	776.101,57	58.207,62	834.309,19	116.415,24	892.516,81
54	783.759,33	783.759,33	58.781,95	842.541,29	117.563,90	901.323,24
57	796.744,06	796.744,06	59.755,80	856.499,87	119.511,61	916.255,67
63	822.696,00	822.696,00	61.702,20	884.398,20	123.404,40	946.100,40
79	1.039.184,00	1.039.184,00	77.938,80	1.117.122,80	155.877,60	1.195.061,60
82	1.064.363,27	1.064.363,27	79.827,25	1.144.190,51	159.654,49	1.224.017,76
84	1.204.035,61	1.204.035,61	90.302,67	1.294.338,28	180.605,34	1.384.640,96
86	1.204.035,61	1.204.035,61	90.302,67	1.294.338,28	180.605,34	1.384.640,96
<b>CAT</b>	<b>TIEMPO COMPLET</b>	<b>3/4 DE TIEMPO</b>			<b>1/2 TIEMPO</b>	<b>1/4 DE TIEMPO</b>
87	713.299,88	534.974,91			356.649,94	178.324,97
88	839.176,33	629.382,25			419.588,17	209.794,08
89	923.093,97	692.320,48			461.546,98	230.773,49
90	1.107.712,76	830.784,57			553.856,38	276.928,19
91	1.440.026,59	1.080.019,94			720.013,30	360.006,65

**OBSERVACIONES**

**INCLUYE EL 2% DE AUMENTO EN ENERO 2015 SOBRE LA BASE DE DICIEMBRE DE 2015. SEGÚN ACUERDO UNA-SCU-ACUE-1959-2015 DEL 10 DE DICIEMBRE DE 2015, PUBLICADO EN UNA GACETA EXTRAORDINARIA NO. 21 - 2015. RIGE A PARTIR DE ENERO 2016.**